



Benefits of NMS

By implementing a Drug-Free Workplace program, employers can make their workplaces safer and more productive. A Drug-Free program not only allows you the opportunity to help an employee, it yields you the benefits of lower insurance claims and worker's compensation premium

Let **NMS** Management Services provide a turn-key Drug-Free Workplace program that offers the following:

- Policy Development
- Education / Training
- Substance Abuse Testing
- Certified Bilingual Medical Review Officers (MRO)
- Over 4000 certified collection sites
- Computerized random selection programs
- Employee Assistance Program (EAP)
- Substance Abuse Professional (SAP)
- 24 Hour Toll-Free Assistance
- Criminal Background Reports
- Credit History
- MVR Reports
- Safety Programs
- Maintain Compliance

Why Drug Test?

- Comply with Federal and State regulations
- Increased Productivity
- Reduce Theft
- Improved employee morale and motivation
- Reduce Accidents
- Reduced Absenteeism, Tardiness, Sick Leave and Personal Time off
- Reduce Liability Exposure
- Discount Workers' Compensation Premiums
- State requirement to obtain state funded contracts



Employee Assistance Program

The success of any business large or small depends in large part on its employees productivity. When employees personal problems follow them to work, the success of a business may be adversely affected. That is why many businesses of all sizes now offer employee assistance programs (EAP). They realize that the personal well-being and positive emotional health of their employees contribute to high levels of productivity, just as intensifying personal problems can impair job performance.

- An Employee Assistance Program (EAP) is an employer sponsored program for employees and their immediate family members (dependents) to obtain help with personal problems that can and do affect work.
- Evaluations to determine the best course of treatment
- Provide crisis intervention
- Encourages troubled workers to get help at an early stage

Why have an EAP?

- Alcohol and other drug abuse cost businesses over \$100 billion annually
- Depressed employees cost businesses in excess of \$25 billion annually
- 85% of industrial accidents are stress or drug/alcohol related.
- Absenteeism is 5 to 6 times higher among individuals with personal problems.
- Problem employees are 3 to 4 times more likely to file medical claims and 5 times more likely to file workers' compensation claims than other employees
- Mental health problems have been consistently among the 3 leading causes of hospitalization in the United States.



Background Investigation

Don't Risk Hiring Someone Who Does Drugs or has a Criminal Background!

Let us assemble the pieces of your applicants past. The hidden cost of lost productivity, accidents and injuries along with the added costs of hiring and training new people can affect your product quality and your competitive edge in the marketplace. Not knowing who you are hiring will cost you money, affect your employees morale, their productivity and maybe even their lives...

Why Risk It?

Let us put the "Pieces" together for You!

- Criminal Background Reports
- Education History
- Motor Vehicle Reports
- Credit Background
- Pre Employment Drug Screening
- Post Accident Testing
- Reasonable Suspicion
- Random Testing


Call Today for More Information!

(800) 269-0502



"Drug Free Workplace Specialist"

Let Us Assemble
the "Pieces" of Your
Applicants Past!



*Nationwide
Coverage*

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Drugs in the Workplace Vital Statistics



- Estimated cost of low productivity suffered by business attributed to drugs \$100 billion
- 9.7 million Americans use Marijuana
- 18 million Americans over 18 are alcoholics, or severely abuse alcohol
- 23.7 million Americans have used Cocaine
- 70% of adult drug users are employed
- Drug and Alcohol abusers are 3.6 times more likely to injure themselves or others on the job
- Drug and Alcohol abusers cost the US more than \$110 billion a year in medical claims
- One in twelve employees report current use of illicit drugs
- Did you know that drug users are responsible for 35% of all workplace absenteeism and 40-80% of all theft
- Substance abuse is the cause of 40% of all injuries and deaths within businesses across America
- Each substance abuser costs an employer an average of \$11,000 each year
- A lawsuit due to an employee's substance abuse problem can cost an employer his or her livelihood

And while 90% of large businesses have a Drug-Free workplace testing program in place, only 10% of small to mid-size businesses have administered a program. Because of this, drug abusers often choose to "hide out" in small businesses that lack a comprehensive drug testing program.

Who Does Drugs?

- People from ALL walks of life
- 65% of people who use drugs earn \$25,000 or more annually
- 76% of all illegal drug users are white; 12% are black; 8% are hispanic
- No industry or occupation is immune